

## Code of Conduct for Individuals and Members of UNE

### Sport Teams and Competitions

#### Objectives:

SportUNE has adopted "*The Essence of Australian Sport*" code of behaviour as the minimum standard for anyone involved in sport and recreation at the University of New England as follows:

- (a) Operate within the rules and spirit and laws of your sport, promoting fair play over winning at any cost;
- (b) Encourage and support opportunities for people to learn appropriate behaviours and skills;
- (c) Support opportunities for participation in all aspects of the sport;
- (d) Treat each person as an individual;
- (e) Display control and courtesy to all involved with the sport;
- (f) Respect the rights and worth of every person regardless of their gender, ability, cultural background or religion;
- (g) Respect the decisions of officials, coaches and administrators in the conduct of the sport;
- (h) Alert my college representative to any concerns or disputes as soon as they arise so that prompt action (as appropriate) can be taken.
- (i) Adopt appropriate and responsible behaviour in all interactions;
- (j) Acknowledge that it is an offence to consume alcohol in any of the college competitions. I also understand that competition rules ban the consumption of alcohol at sporting venues (unless a licensed premise is located at the venue). I understand that all team members must abide by alcohol regulations or risk forfeiting team good faith fees and I understand that if I become intoxicated during the Championship that I will be jeopardising the chances of my team and I could be subject to disciplinary action on the part of team management or the organisers (as appropriate). In addition, I understand that any individuals found guilty of offensive behaviour, (or the whole Club if the misbehaviour is attributable to the team), will be banned from representative fixtures for a period to be determined by the SportUNE Disciplinary Committee.
- (k) Act with integrity and objectivity, and accept responsibility for your decisions and actions;
- (l) Ensure your decisions and actions contribute to a safe environment;
- (m) Ensure your decisions and actions contribute to an harassment free Environment;
- (n) Do not tolerate harmful or abusive behaviours.

#### Athletes

- (a) Give your best at all times;
- (b) Participate for your own enjoyment and benefit.

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#### **Coaches**

- (a) Place the safety and welfare of the athletes above all else;
- (b) Help each person (athlete, official etc) reach their potential - respect the talent, developmental stage and goals of each person and compliment and encourage with positive and supportive feedback;
- (c) Any physical contact with a person should be appropriate to the situation and necessary for the person's skill development;
- (d) Be honest and do not allow your qualifications to be misrepresented.

#### **Officials**

- (a) Place the safety and welfare of the athletes above all else;
- (b) Be consistent and impartial when making decisions;
- (c) Address unsporting behaviour and promote respect for all people.

#### **Administrators**

- (a) Act honestly, in good faith and in the best interests of the sport as a whole;
- (b) Ensure that any information acquired or advantage gained from the position is not used improperly;
- (c) Conduct your responsibilities with due care, competence and diligence;
- (d) Do not allow prejudice, conflict of interest or bias to affect your objectivity.

#### **Spectators**

- (a) Respect the performances and efforts of all people;
- (b) Reject the use of violence in any form, whether it is by spectators, coaches, Officials or athletes.

#### **What kinds of behaviours breach the Code?**

The following behaviours are considered breaches of the Code:

- Violent or abusive behaviour towards another person.
- Vilification of any kind towards another person.
- Discrimination against another person based on their age, gender or sexual orientation.
- Discrimination against another person based on their race, culture, religion or any other irrelevant personal characteristic.
- Sexual harassment or intimidation of another person.
- Victimisation of another person for exercising their rights through the Code of Conduct.
- Failure to maintain a safe environment.

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If any of these behaviours take place within a sport or recreational context, SportUNE, the league, association or club is able to impose penalties or sanctions. For this to occur, the breach must be confirmed through an appropriate assessment process at the appropriate level.

**What are the possible consequences if the Code is breached?**

Sanctions (penalties) for breaching the Code will depend on a number of factors, such as:

- Who breached the Code?
- How and when did they breach the Code?
- What were the effects of the breach?
- Whether this behaviour has taken place repeatedly or is a one-off.

Sanctions may include:

- Requesting a person to change their behaviour
- Issuing a formal or informal warning
- Asking a person to leave a facility
- Banning a person from entering a facility
- Imposing a fine on a player, club or league
- Imposing a match ban on a player, spectator, official
- Deducting championship points from a player, team or club
- Banning a College from participating in any further events and minitory fine may be imposed

In rare and serious cases, where a breach of the Code constitutes unlawful behaviour, it may be necessary to involve the Police

**I understand if my fees are not paid to my club/college in full then an encumbrance can be placed against my university account until the account is finalised.**

I have read the above points and understand my responsibilities as a representative sportsperson and hereby agree at all times to act in an appropriate and sportsmanlike manner and maintain a proper code of behaviour when representing the University of New England.

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**Print Name**

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**Date**

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**Signed**

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**Student No.**

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